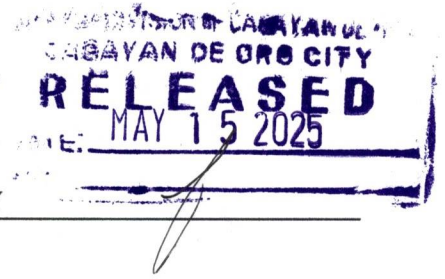




Republic of the Philippines  
Department of Education  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

6 May 2025

DIVISION MEMORANDUM  
No. 386 s.2024

ADDENDUM TO THE PARTICIPATION IN THE REGIONAL FORUM ON ADOLESCENT  
REPRODUCTIVE HEALTH FOR EDUCATORS

TO: Juvy T. Importante – MT II, RGC

1. In reference to Regional Memorandum No. 154, s. 2025, regarding the **Regional Forum on Adolescent Reproductive Health for Educators**, you are hereby directed to participate in the said forum at Chali Resort and Conference Center, Cugman, Cagayan de Oro City.
2. The identified participant is entitled to service credits and Compensatory Time Off claim as per Joint Memorandum Circular of the CSC and DBM (CSC-DBM JC No. 2, series of 2004).
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment shall be accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. For your information and compliance.

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Encl.: As stated  
Reference: As stated  
To be indicated in the Perpetual Index  
under the following subjects:

FORUM                      ADOLESCENT REPRODUCTIVE HEALTH

DM-031-SGOD-SHN-PAY/ ADDENDUM TO THE PARTICIPATION IN THE REGIONAL FORUM ON  
ADOLESCENT REPRODUCTIVE HEALTH FOR EDUCATORS  
MAY 6, 2025



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